



Toronto College[™]
of Dental Hygiene and Auxiliaries^{Inc.}

Privacy Policy

TCDHA Privacy Policy

Privacy Officer

The Privacy Officer for Toronto College of Dental Hygiene and Auxiliaries Inc. (TCDHA) is:

Dr. Boris Pulec
28 Vanley Crescent
Toronto, Ontario
M3J 2B8

T: 416.423.3099

F: 416.423.3092

Duties and Responsibilities

- Ensure the organization complies with the Personal Information Protection and Electronic Documents Act (PIPEDA);
- Respond to requests for access to and correction of personal information and general issues concerning personal information;
- Work with the Information and Privacy Commissioner during the investigation of a privacy complaint against the organization;
- Oversee information-management practices, policies, and procedures with regards to personal information;
- Oversee staff training with regards to personal information;
- Oversee customer relations with regards to personal information;
- Oversee policies and procedures with regards to personal information;
- Oversee inquiry and complaint processes;
- Ensure everyone follows the TCDHA **General Rules (i to ix)**.

General Rules

i) **Company Awareness**

Everyone at TCDHA who handles personal information should have a general understanding of the protection of privacy principles and the objectives of the **Personal Information Protection and Electronic Documents Act (PIPEDA)**. This will be available for review at the front desk, clinic reception, and in the faculty staff room. The Privacy Officer will provide assistance when a more detailed understanding of the organization's responsibilities is required.

ii) **Complaint Process**

If there is a complaint made against TCDHA or any of its employees, the Privacy Officer is to follow the **TCDHA Privacy Complaint Process (Section 2)** and use the **Privacy Complaint Form (Section 2A)**.

iii) **Third-Party Contractors**

The TCDHA may from time-to-time use contractors or third parties to perform services that involve personal information. All such individuals or companies need to sign the **Third-Party Contractor Privacy Form (Section 3)**.

iv) **Client Files**

All clients seen at the dental clinic need to read, understand, and sign the **Confidentiality Agreement/Patient Consent Form (Section 4)**, found in the client chart. All active client files are electronic and stored through TCDHA's client software system, Consult-Pro. Depending on the date of the client's last visit, the file is stored in the Consult-Pro system or as hard copies in a secure off site storage area. Only individuals who need them for educational purposes or those who are involved with client treatment can access these files.

v) **Student Files**

All student files are kept under lock and key in the student records room. The files may only be accessed by individuals requiring this information to perform their duties.

vi) Verbal Communication

All verbal communication that involves personal information should be done discreetly so other individuals cannot overhear the information. If there are sensitive or personal issues to be discussed they are to be done in a private area, such as an administration office or board room.

vii) Communication With Parents or Guardians

No information is to be given to parents or guardians in any format, including, but not limited to, verbal, written, or electronic. This information includes any information regarding the student, including, but not limited to, their attendance, performance, and financials. Information is kept private, regardless of any authorization the student may provide. Students are required to contact the school official directly and may relay information as they wish.

viii) Client Record Transfer

Only clients can request their records be transferred to another individual or institution. Before any records are transferred, the client needs to sign a **Transfer of Records Form (Section 5)**.

ix) Evaluation and Mark Postings

All grades and evaluations are to be kept in a secure location allowing access to only the faculty and staff that require this information to perform their duties. The grades are not to be discussed with anyone outside of TCDHA. All grades are posted under a secret code. If students suspect that others are aware of their secret code, they may request a change.

Section 2 - TCDHA Privacy Complaint Process

The [Personal Information Protection Electronic Documents Act \(PIPEDA\)](#) requires organizations to have a process in place that individuals can follow to make complaints about the organization's compliance with the Act. As well, PIPEDA permits the Information and Privacy Commissioner to refer an individual's complaint against an organization back to the organization if he is not satisfied that the individual attempted to first resolve the complaint with the organization.

TCDHA's goal is to:

- address complaint(s) in a timely manner;
- identify and address systemic or ongoing compliance problems;
- increase consumer confidence in privacy procedures;
- demonstrate commitment to privacy and build the institution's reputation.

Process

Complaint should be submitted to:

Dr. Boris Pulec, Privacy Officer
28 Vanley Crescent
Toronto, Ontario
M3J 2B8

T:416.423.3099
F: 416-423-3092

The complainant must fill out the **Privacy Complaint Form. (Section 2A)**.

Staff Responsibilities

When a privacy complaint is received by the organization or any staff member, it should immediately be forwarded to the Privacy Officer.

Staff, upon request, should be able to inform an individual about how to submit a complaint to the institution. A complainant should also be informed of the right to complain to the **Information and Privacy Commissioner** if he or she is not satisfied with the institution's response to the complaint.

If any TCDHA staff or faculty member receives a written complaint, he or she should record the date of receipt on the form and inform the individual that the complaint will be sent to the Privacy Officer, who will notify them when they have received it.

Privacy Officer Responsibilities

When the complaint is received by the Privacy Officer, he or she will record the date of receipt on the complaint form.

The Privacy Officer will acknowledge receipt of the complaint to the complainant as soon as possible in writing.

The Privacy Officer will contact the individual to clarify the complaint, if necessary. The Privacy Officer will investigate all complaints received.

The Privacy Officer will notify the owners of TCDHA of any written complaint. A meeting will be held to ensure the complaint process is fair, impartial, and confidential. The complaint investigation will be assigned to a person with the skills necessary to conduct a fair and impartial review.

TCDHA will give the investigator access to all relevant records, employees, or others who handled the personal information.

If the complaint is justified, TCDHA will take appropriate measures to rectify the situation, including correcting information-handling practices and policies where necessary and communicating those changes to relevant staff.

The Privacy Officer will notify individuals of the investigation findings clearly and promptly, informing them of any relevant actions or outcomes.

The Privacy Officer must record all decisions to ensure consistency in applying the Act.

The Privacy Officer will verify that any required changes to policies, procedures, or practices have been instituted.

A file containing all relevant information and outcomes will be stored in the student record's room.

The Privacy Officer will report any health privacy breaches annually to the Information and Privacy Commissioner of Ontario.

Section 2A - Privacy Complaint Form

The Toronto College of Dental Hygiene and Auxiliaries Inc. (TCDHA) prides itself on being up to date in all aspects of business practice in the province of Ontario, including our commitment to strict client confidentiality.

To ensure consistency and accuracy in complaint communications, individuals must fill out the following form. If you need additional space or would like to add attachments, please do so.

First and Last Name: _____

Address: _____

If you prefer to receive correspondence at a different address, please list the address below.

Contact Number: _____

Please describe the nature of the complaint. Try to make sure you have all the correct names of the individuals involved, any relevant dates, and as much information/details as possible:

Section 3 - Third Party Contractor Privacy Form

This document forms part of the agreement between Toronto College of Dental Hygiene and Auxiliaries Inc. (the Organization) and _____, the (“Contractor”) respecting (the “Agreement”).

Purpose

1. The purpose of this schedule is to enable the Organization to comply with its statutory obligations under the Personal Information Protection Act with respect to “personal information,” as defined in Section 2 of this schedule.

Definition of Personal Information

2. In this schedule, “personal information” means information about an identifiable individual collected or created by the Contractor as a result of the Agreement or any previous agreement between the Organization and the Contractor dealing with the same subject matter as the Agreement.

Collection of Personal Information

3. Unless the Agreement otherwise specifies or the Organization otherwise directs in writing, the Contractor may only collect or create personal information that is necessary for the performance of the Contractor’s obligations, or the exercise of the Contractor’s rights, under the Agreement.

4. Unless the Agreement otherwise specifies or the Organization otherwise directs in writing, the Contractor must collect personal information directly from the individual the information is about.

5. Unless the Agreement otherwise specifies or the Organization otherwise directs in writing, the Contractor must tell an individual from whom the Contractor collects personal information:

- (a) the purpose for collecting it; and
- (b) on request by the individual, the position name or title and the contact information of the person designated by the Organization to answer questions about the Contractor’s collection of personal information.

6. Unless the Agreement otherwise specifies or the Organization otherwise directs in writing, the Contractor must not collect, use, or disclose personal information about an individual without the consent of the individual to whom the information relates.

Withdrawal of Consent

7. If an individual provides reasonable notice to the Contractor that the individual withdraws consent to the collection, use, or disclosure of the individual's personal information, the Contractor must inform the individual of the likely consequences to the individual, if any, of withdrawing consent.

8. The Contractor must not prohibit an individual from withdrawing consent to the collection, use, or disclosure of the individual's personal information, unless the withdrawal of consent would frustrate the performance of a legal obligation.

9. If an individual withdraws consent to the collection, use, or disclosure of the individual's personal information, the Contractor must stop the collection, use, or disclosure of the individual's personal information (unless it is permitted under the Act without consent).

Accuracy of personal information

10. The Contractor must make every reasonable effort to ensure the accuracy and completeness of any personal information it collects that is likely to be used by the Contractor or the Organization to make a decision that directly affects the individual the information is about or is likely to be disclosed to another party.

Access to personal information

11. If the Contractor receives a request for access to personal information from a person other than the Organization, the Contractor must promptly advise the person to make the request to the Organization, unless the Agreement expressly requires the Contractor to provide such access, and provide the name or title and contact information of an official of the Organization to whom such requests are to be made.

Correction of Personal Information

12. Within 5 business days of receiving a written direction from the Organization to correct or annotate any personal information, the Contractor must annotate or correct the information in accordance with the direction.

13. When issuing a written direction, the Organization must advise the Contractor of the date the correction request was received by the Organization in order that the Contractor may comply.

14. Within 5 business days of correcting or annotating any personal information, the Contractor must provide the corrected information to any party to whom, within one year prior to the date the correction request was made to the Organization; the Contractor disclosed the information being corrected.

15. If the Contractor receives a request for correction of personal information from a person other than the Organization, the Contractor must promptly advise the person to make the request to the Organization unless the Agreement expressly requires the Contractor to make the correction or annotation and provide the name or title and contact information of an official of the Organization to whom such requests are to be made.

Protection of Personal Information

16. The Contractor must protect personal information by making reasonable security arrangements against such risks as unauthorized access, collection, use, disclosure, copying, modification or disposal.

Retention of Personal Information

17. Unless the Agreement otherwise specifies, the Contractor must retain personal information until directed by the Organization in writing to dispose of it or deliver it as specified in the direction.

Use of Personal Information

18. Unless the Organization otherwise directs in writing, the Contractor may only use personal information for the performance of the Contractor's obligations or the exercise of the Contractor's rights, under the Agreement.

Disclosure of Personal Information

19. Unless the Organization otherwise directs in writing, the Contractor may only disclose personal information to any person other than the Organization if the disclosure is for the performance of the Contractor's obligations or the exercise of the Contractor's rights, under the Agreement.

Inspection of Personal Information

20. In addition to any other rights of inspection the Organization may have under the Agreement or under statute, the Organization may, at any reasonable time and on reasonable notice to the Contractor, enter on the Contractor's premises to inspect any personal information in the possession of the Contractor or any of the Contractor's information-management policies or practices relevant to its management of personal information or its compliance with this Schedule, and the Contractor must permit, and provide reasonable assistance to, any such inspection.

Compliance with Directions

21. The Contractor must comply with any direction given by the Organization under this Schedule

Print name: _____

Signature: _____

Date: _____

Section 4 - Confidentiality Agreement/Patient Consent Form

For Collection, Use, and Disclosure of Personal Information

Privacy of your personal information is an important part of our school, providing you with high-quality dental care. We understand the importance of protecting your personal information and are committed to collecting, using, and disclosing your personal information responsibly. We also try to be as open and transparent as possible about the way we handle your personal information. It is important to us to provide this service to our clients. In this facility, **Dr. Boris Pulec** acts as the Privacy Information Officer.

All faculty, staff, and students who come in contact with your personal information are aware of the sensitive nature of the information you have disclosed to us. They are all trained in the appropriate use and protection of your information.

Attached to this Confidentiality Agreement Form, we have outlined what our facility is doing to ensure that:

- we collect only necessary information about you;
- we only share your information with your consent;
- storage, retention, and destruction of your personal information complies with existing legislation and privacy protection protocols;
- our privacy protocols comply with privacy legislation, the standards of two regulatory bodies (The Royal College of Dental Surgeons of Ontario and The College of Dental Hygienists of Ontario), and the law.

Do not hesitate to discuss our policies with me or any member of our faculty. Please be assured that all faculty and students at the Toronto College of Dental Hygiene and Auxiliaries Inc. are committed to ensuring that you receive the best quality dental care.

How Our Facility Collects, Uses, and Discloses Client's Personal Information

The Toronto College of Dental Hygiene and Auxiliaries Inc. understands the importance of protecting your personal information. To help you understand how we are doing that, we have outlined how our school is using and disclosing your information. This facility will collect, use, and disclose information about you for the following purposes:

- To comply with legal and regulatory requirements determined by the Regulated Health Professions Act and the College of Dental Hygienists of Ontario;

- To deliver and/or review clients' charts to the appropriate regulatory bodies (CDHO) that may be required in the process of Accreditation or evaluation of this facility or any of its courses;
- To deliver safe and efficient client care;
- To identify and to ensure continuous high-quality service;
- To assess your health needs;
- To advise you of treatment options;
- To enable us to contact you;
- To establish and maintain communication with you;
- To offer and provide treatment, care, and services in relationship to the Dental Hygiene Care Plan and the Dental Hygiene Process of Care;
- To communicate with other treating health care providers, including specialists and general dentists, who are the referring dentists and/or peripheral dentists;
- To allow us to maintain communication and contact with you to distribute health care information and to book and confirm appointments;
- To allow us to efficiently follow-up for treatment, care, and billing;
- For teaching and demonstrating purposes on an anonymous basis;
- To complete and submit dental claims for third-party adjudication and payment;
- To allow potential purchasers, practice brokers, or advisors to conduct an audit in preparation for a practice sale;
- To deliver your charts and records to the dentist's insurance carrier to enable the insurance company to assess liability and quantify damages, if any;
- To collect unpaid accounts;
- To assist this school in complying with all regulatory requirements;
- To comply generally with the law;
- To allow us to efficiently communicate with you in regards to dental appointments, which may result in detailed messages left for you, indicating the date and time of your appointment

By signing the consent section of this Patient Consent Form you have agreed that you have been given your informed consent to the collection, use, and/or disclosure of your personal information for the purposes that are listed. If a new purpose arises for the use and/or disclosure of your personal information, we will seek your approval in advance.

Your information may be accessed by regulatory authorities under the terms of the Regulated *Health Professions Act* (RHPA) for the purposes of the Royal College of Dental Surgeons of Ontario and/or the College of Dental Hygienists of Ontario, fulfilling its mandate under the RHPA, and for the defense of a legal issue.

Our office will not under any conditions supply your insurer with your confidential medical health history. In the event this kind of request is made, we will forward the information directly to you for review for your specific consent.

When unusual requests are received, we will contact you for permission to release such information. We may also advise you if such a release is inappropriate.

You may withdraw your consent for use or disclosure of your personal information, and we will explain the ramifications of that decision, as well as the process.

Patient/Client Consent

I have reviewed the above information that explains how the Toronto College of Dental Hygiene and Auxiliaries Inc. will use my personal information and the steps your facility is taking to protect my information.

I know that your school has a Privacy Policy and that I can ask to see the Privacy Policy at any time.

I agree that **Dr. Boris Pulec and the Toronto College of Dental Hygiene and Auxiliaries Inc.** can collect, use, and disclose personal information about me, _____ (print name), as set out above in the information about the office's privacy policies.

Signature: _____ **Date:** _____

Witness Name: _____ **Signature:** _____

Date: _____

Consent for Treatment

All clients are welcomed to be assessed for care at the Toronto College of Dental Hygiene and Auxiliaries; however some may not be accepted into our clinic based on extreme medical and/or dental implications. TCDHA reserves the right to refuse any client deemed not suitable. **Any client deemed unsuitable will be provided with the appropriate referrals to receive the care that they require.** The treatment of the client may not begin immediately since clients are assigned to students at various times during the year corresponding with their competencies.

Payment will be discussed when the appointment is made, and it is required that payment be made at the time of the initial visit. Clients are responsible to pay for their own treatment. Students are not permitted to do so. The fee for dental hygiene services is currently set at \$32.00 for adults and \$27.00 for children. Clients who have Dental Insurance coverage should make this known at their first appointment. For those with dental insurance, the fees must be made to the College first and the treatment finished before a claim form is completed. Insurance forms will be completed for radiographs only. They will not be completed for any other dental services.

Clients must be willing to attend our clinic **at least once a week** at the times required by the student. These appointment times will fall on any day of the week, and the clinic starting times may be as early as 8:00AM or as late as 5:00PM. This does not mean that the client will be coming every week but must be willing to do so. Clients must be prepared to spend three (3) hours for every appointment and often 3-6 appointments may be necessary.

Appointments must be kept punctually. 48 hours' notice must be given if cancellation or a change of appointment is necessary, as poor client attendance may result in dismissal from the clinic.

Children are not allowed in waiting areas unattended and must remain with their parents during treatment. Parents of children receiving treatment may sit with their children in the clinic cubicle.

Clients unable to speak English must be accompanied by an interpreter at every appointment.

Treatment will be discontinued if any client does not comply with the above regulations.

Consent for Treatment

I hereby authorize the Toronto College of Dental Hygiene and Auxiliaries to provide the dental treatment I require as deemed necessary by that institution. This includes the taking of records, models, radiographs and photographs and/or audio visual material (which may be used for teaching purposes) and the administration of necessary anesthetics and medications. As part of the dental hygiene process of care, a dental screening will be performed by a dentist. I understand that this is a preliminary dental screening only designed to identify potential dental concerns and that I will be referred for a comprehensive examination and diagnosis.

All treatment will be done by qualified students only, as part of the learning process under the supervision of a qualified dentist and registered dental hygienist. The Toronto College of Dental Hygiene and Auxiliaries Inc. does not take any responsibility for damage to teeth/restorations or restorations that come out from teeth that are already heavily restored or are in need of restorative treatment.

I have read and understand the clinic regulations printed above and agree to abide by them. Failure to do so may result in discontinuation of treatment/services. The Toronto College of Dental Hygiene and Auxiliaries Inc. reserves the right to refuse any client deemed not suitable for teaching purposes.

Client Name: _____ **Signature:** _____

Date: _____

(Parents or guardians must sign for dependents under 18 years of age)

Witness Name: _____ **Signature:** _____

Date: _____

Section 5 - Transfer of Records Form

The Toronto College of Dental Hygiene and Auxiliaries Inc. (TCDHA) prides itself on being up to date in all aspects of business practice in the province of Ontario. We strive to ensure strict client confidentiality. We do not give any information to anyone without the authorization of the individual.

Client Name (first and last): _____

Date of Birth: _____

Address: _____

Contact Number(s): _____

I, _____ (print name), hereby give the Toronto College of Dental Hygiene and Auxiliaries Inc. (TCHDA) permission to make a copy of any and all clinical records, including x-rays and send/give them to:

Name and address: _____

Email: _____

Signature: _____ **Date:** _____

Witness Name: _____ **Signature:** _____

Date: _____